

## KEVIN LEE

### CAREER SUMMARY

**Seasoned C-suite Professional and Chartered Accountant (FCA)** with experience in **Management, Finance, Operations** and **Strategy** gained from working with businesses across various industries. Recognized for driving businesses with strong strategic and commercial mindset. Highly experienced in identifying business opportunities and creating the right motivations for strategy implementation. Proven expertise in areas including:

- Strategic business analysis
- Financial and commercial data analysis
- Financial management and optimization
- Change management/post-merger integration
- Mergers & acquisitions/investments
- Fund raising & capital management
- Business development
- Negotiation and stakeholder management
- People and relationship management
- Coaching and mentoring

### PROFESSIONAL EXPERIENCE

**Angsana Molecular & Diagnostics Laboratory Pte Ltd** **2024 to Present**  
**Chief Executive Officer**

- Spearheading the development and growth of a leading clinical laboratory performing molecular diagnostics tests for oncology and immunology that was bought-out from a large healthcare group

**Nuffield Holdings Pte Ltd** (Regional Healthcare Group with Medical and Dental Clinics including support services) **2023 – 2024**  
**Interim Group Chief Operating Officer / Group Chief Financial Officer**

- Responsible for overall direction and oversight of a leading healthcare group with 20 medical and dental clinics providing general and specialist care in Singapore and Malaysia.

**Angsana Molecular & Diagnostics Laboratory Pte Ltd** (Laboratory providing diagnostic tests for oncology and allergy) **2023**  
**Interim Chief Financial Officer**

- Advising shareholders on the buy-out and separation of the company from Parkway Laboratories and the IHH Group of Companies
- Responsible for the set-up of finance and corporate functions of the new standalone business and the transfer of key employees into the new company

**T32 Dental Group Pte Ltd** (Regional Dental Group with Clinics and other dental related businesses) **2019 – 2023**  
**Group Chief Operating Officer / Group Chief Financial Officer**

- Responsible for overall direction and oversight of a leading healthcare group providing general and specialist dental care across Southeast Asia and North Asia with more than 20 clinics, 400+ staff and clinicians.
- Attracted and completed an investment from high growth tech investor, **EDB Investments**, for 28% of the Group in 2021
- Successfully led the group through the Covid-19 pandemic and **achieved a growth in revenue** of more than 20% between pre- and post- Covid financial years. Ensured no staff redundancies, no reduction in salaries and instead increased headcount by 23% during the pandemic in the last 2 years through the **creation of new middle management leadership roles** in Business Analytics, Human Resources, Marketing and Business Development.

**Light Bulb Advisory** (Management Consultancy Firm)

**Managing Consultant / Advisor** **2014 – Present**

- Founder of firm which specializes in advisory on Strategy and Finance
- Achieved value for clients through growth strategy development and implementation of performance improvement initiatives.
- Conducted professional training workshops on M&A valuation and due diligence for the strategy and finance teams of various global companies

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**ThirdRock ISSEA Advisers** (M&A and Strategic Advisory Firm)

**2012 – 2019**

**Managing Director**

- Co-founder of firm which specializes in advisory on M&A, strategic advisory and fund raising for Asian businesses
- Achieved profitability for within 15 months of establishment and captured the attention of potential investors/partners leading to merger with a wealth management firm
- Successfully exited business through sale of business

**The Royal Bank of Scotland / ABN AMRO Bank**

**Director, Southeast Asia Corporate Finance**

**2008 – 2012**

- Senior member of ASEAN Corporate Finance team and played leading roles in completing more than 12 deals of more than US\$2bn in value in 3 years
- Strong negotiation and financial analytical skills led to the successful completion various cross-border M&A transactions across diverse industries. In particular, has been proven to be a critical team member for regulated public M&A transactions
- Demonstrated ability think beyond convention to develop innovative structures to ensure transactions meet legal and regulatory requirements and yet addresses business objectives

**OCBC Bank – Group Investment Banking Division**

**Vice President**

**2007 – 2008**

**Assistant Manager**

**2000 – 2002**

- Established M&A origination and execution capabilities within the team and completed first Europe-Asia cross-border transaction by the Bank in 2008
- Key investment banking representative on steering committee which recommended and advised Bank's Board for its Tier 1 capital raising involving public offer of 2 tranches of preference shares (US\$2bn) completed in quick succession in less than 3 months

**Siemens Water Technologies**

**Corporate Strategy and M&A Leader**

**2006 – 2007**

- Integral part of Global Strategic Planning function to identify potential acquisition target companies in Asia and successfully directed a series of acquisitions across 5 countries in ASEAN and China for the Water Technologies business, marking Siemens' first foray into Asia for the water technologies business
- Key project leader managing internal workstreams for due diligence and analysis for business decision making as well as managing external legal and financial advisers
- Managed and monitored post-acquisition integration processes

**Kim Eng Capital** (Investment Banking arm of Singapore-listed Kim Eng Group)

**Vice President**

**2004 – 2006**

**Overseas Union Bank**

**Assistant Manager – Corporate Finance**

**1999 – 2000**

**Ernst & Young**

**Senior Associate**

**1997 – 1999**

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### ACADEMIC EXPERIENCE

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<b>Singapore Management University</b> <i>Adjunct Faculty</i>	<b>2020 – Present</b>
<b>Nanyang Polytechnic</b> <i>Industry Advisory Panel Committee Member</i> <i>Adjunct Faculty</i>	<b>2018 – Present</b> <b>2018 – 2020</b>

### PROFESSIONAL QUALIFICATIONS

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<b>Fellow Chartered Accountant (FCA Singapore)</b> <ul style="list-style-type: none"><li>• Technical Reviewer for Examination Material for the <b>Chartered Accountant (CA) Qualification Programme in Singapore</b></li><li>• Professional Workshop Facilitator for the <b>Chartered Accountant (CA) Qualification Programme in Singapore</b></li></ul>	
<b>ASEAN Chartered Professional Accountant (ASEAN CPA)</b> Certified Facilitator in the LEGO® SERIOUS PLAY® method	

### CHARITABLE CONTRIBUTIONS

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<b>Renal Health Services Limited</b> (Non-profit organization supporting Kidney Health) <i>Board Director, Chairman of Finance and Audit Committee</i>	<b>2023 – Present</b>
<b>Catholic Preschool Education (Singapore) Limited</b> (Non-profit organization operating 7 preschools) <i>Finance Committee Member</i>	<b>2024 – Present</b>

### LANGUAGE ABILITY

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Fluent in English, Mandarin and Cantonese.

### EDUCATION

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<b>Warwick Business School</b> <i>Master of Business Administration (MBA)</i> <ul style="list-style-type: none"><li>• Received merit-based Dean's Bursary which was awarded to top 10 members of MBA class</li><li>• Completed dissertation on strategy development and capital raising for early-stage businesses</li></ul>	<b>United Kingdom</b> <b>2002 – 2003</b>
<b>Nanyang Technological University</b> <i>Bachelor of Accountancy (Upper Second Class Honours)</i>	<b>Singapore</b> <b>1994 – 1997</b>