

Vincent LIM, PhD, FCA Singapore, FCCA**SUMMARY**

An advocate for finance-transformation and sustainability, Vincent is currently Chief Financial Officer at A*STAR, managing all its financial matters. Prior to this, he was MD of Eco Sustainability Group, Asia Pacific CFO of Datalogic S.p.A. (Borsa Italiana: DAL.MI), Deputy Group CFO of Hi-P International (erstwhile SGX: H17), and Director of Finance for Asia of Motorola Solutions (NYSE: MSI).

Contributing to profession, Vincent serves on ACRA Professional Education Council, ISCA CFO Committee, and teaches at SMU to MSc Accounting students, was previously ISCA Treasurer and Council Member, ACCA Singapore Network Panel member and SME Transformation Committee Chairman. Author of "From Ledger to Leader: Critical Thinking Stories for Finance Leaders", he holds a PhD (GM) from SMU.

JOB EXPERIENCE

- **Chief Financial Officer, A*STAR** (Feb 2025 – Now)



The Agency for Science, Technology and Research (A*STAR) is Singapore's lead public sector R&D agency. It has more than 5700 employees of which 4300 are researchers, 25 research institutions, 9 national platforms, 10 national centres. Vincent leads >150 employees in Finance division to improve usage of financial resources.

- **Managing Director, Eco Sustainability Group** (Jul 2024 – Jan 2025)



Eco Sustainability Group (ESG) is a sustainability consultancy firm headquartered in Singapore, and it is present in Cambodia, Indonesia, Philippines and Malaysia. The firm specializes in sustainability reporting, carbon accounting and green consulting. Vincent leads the advisory and education part of the company.

- **CFO Asia Pacific, Datalogic** (Sep 2016 - Mar 2020) and (Mar 2021-Jun 2024)



Datalogic S.p.A., (Italian Stock Exchange: DAL.MI), is a global leader in barcode readers, mobile computers, sensors and vision systems. First joined the company in Sep 2016, left in Mar 2020 and rejoined in Mar 2021. report to Group CFO in Italy, manage all finance matters in the region and leading team members in Australia, China, Singapore, and Vietnam to achieve the following:

- **Deputy Group CFO** (2020)



Hi-P International Limited., (SGX: H17), is a global manufacturer. Headhunted to join as Deputy Group CFO, led a team of 127 staff in 4 countries (China, Poland, Singapore and Thailand), reported to the CEO. Focus was overall finance transformation, including managing manufacturing execution systems (MES) and purchasing a plant in Malaysia to handle the US/China risks, however during Covid, he left the company in Dec 2020.

- **Director of Finance & CFO, Asia, Motorola Solutions** – (Dec 2007 – Sep 2016)



Motorola Solutions Inc. (NYSE: MSI) was the global leader in public safety communication devices. As the Director of Finance & CFO, Asia (exclude China & Japan), led the finance functions for Singapore, South East Asia, Hong Kong, Korea, India and Taiwan (19 countries and 11 entities). Partnered with regional VP and GM of Asia, reported to VP & CFO, Asia Pacific & EMEA.

- Regional Controller, Customer Services Group, Sony Ericsson – (2004–2007)
- Business Process Analyst & Transition Manager, Hewlett Packard - (1998-2004)

Vincent LIM, PhD, FCA Singapore, FCCA

- Accounts Executive - Chartered Electronics Industries – (1995-1997)
- Audit Associate - Clement Tan & Co CPA – (1994-1995)

EDUCATION ENGAGEMENTS

- **Adjunct Lecturer, Singapore Management University** (Apr 2025 – Now)
 - Designed the course materials for the module ACCT-651 “Managing Sustainable Value Creation”
- **Associate Faculty, Singapore Institute of Technology** (May 2024 – Dec 2024)
 - Co-designed the course materials for the module ACC3301/04 “Sustainability Reporting and Carbon Accounting”

APPOINTMENTS/SERVICES

1	CFO Committee Member, Institute of Singapore Chartered Accountants (ISCA)
2	Professional Education Council Member, Accounting and Corporate Regulatory Authority (ACRA).
3	Advisor, Eco Sustainability Group
4	Volunteer, TPV Prison Volunteers (support inmates in cluster B cell)
5	2025 ACCA Singapore Public Sector Advocate of the Year
6	Founding Chairman, ISCA RUN
7	Former Treasurer and Council Member, Institute of Singapore Chartered Accountants (ISCA)
8	Former Chairman, SME Transformation Committee, ACCA Singapore Network Panel

PUBLICATIONS

1	From Ledger to Leader: Critical Thinking Stories for Finance Leaders (2024)
2	Common Sense Service Measurement – From Café to Corporations (2011)