SCHOOL OF ACCOUNTANCY
Levelling up thought-leadership and research in accountancy
The School of Accountancy has made tremendous progress in the short period of fourteen years since its inception in 2001.

We have made significant contributions towards the tertiary landscape in Singapore through our degree programmes – the Bachelor of Accountancy (BAcc), the Master of Professional Accounting (MPA), and the Master of Science in CFO Leadership (MCFO). These two Masters degree programmes are a first in Singapore, and have attracted many business and management executives to join our programmes. Graduates from our BAcc programme enjoy high employment rates each year, and they command significantly higher starting salaries than their local peers. At the same time, our MPA graduates are making strong inroads into their respective professions, and the first cohort of MCFO students will graduate later this year.

Our faculty strength continues to grow, and we count world-class scholars and business leaders as part of our team. Our faculty have been gaining international recognition for their research productivity, while consistently ranking as best teachers in the university. We boast a robust research environment with a strong blend of academic-driven research and practice research. Our faculty also produce outstanding pedagogy works that achieve international recognition. With this unique composition in our faculty team, we are recognised for our contributions towards thought-leadership education and training for the accounting industry.

Through the University’s collaboration with world class institutions, including the Wharton School of the University of Pennsylvania and Carnegie Mellon University, and the establishment of our China Desk, our School enjoys close interactions with top faculty from these institutions. Our School works closely with top Chinese schools in joint-postgraduate programmes and the training of PhD students.

With Singapore poised to be the leading global accounting hub for the Asia-Pacific region by 2020, I extend a warm welcome to you to partner with us, or to join us as a part of our exciting and dynamic community at the School of Accountancy.

Professor Pang Yang Hoong
Dean, School of Accountancy
Vice Provost (Undergraduate)
“Our faculty have been gaining international recognition for their research productivity, while consistently ranking as best teachers in the university.”
ABOUT SINGAPORE MANAGEMENT UNIVERSITY

A premier university in Asia, the Singapore Management University (SMU) is internationally recognised for its world-class research and distinguished teaching.

Established in 2000, SMU’s mission is to generate leading-edge research with global impact and to produce broad-based, creative and entrepreneurial leaders for the knowledge-based economy. It is known for its interactive and technologically enabled pedagogy of seminar-style teaching in small class sizes.

Home to over 8,300 undergraduate and postgraduate students, SMU comprises six schools: School of Accountancy, Lee Kong Chian School of Business, School of Economics, School of Information Systems, School of Law and School of Social Sciences, offering a wide range of bachelor’s, master’s and PhD degree programmes in various disciplines.

With an emphasis on generating rigorous, high-impact, multi-disciplinary research that addresses Asian issues of global relevance, SMU faculty members collaborate with leading international researchers and universities from USA, Europe, China and India as well as with partners in the business community and public sector through its research institutes and centres. SMU’s city campus is a state-of-the art facility located in the heart of downtown Singapore, fostering strategic linkages with the business and wider community.

For more information, visit www.smu.edu.sg
ABOUT SCHOOL OF ACCOUNTANCY

Established in 2001, the School of Accountancy (SoA) is the second largest school in the Singapore Management University.

SoA began with a cohort of 100 Bachelor of Accountancy (BAcc) students and eight faculty. The BAcc programme became the first American-styled broad-based accountancy programme in Singapore, with a curriculum that met the accreditation requirements of the major accounting regulatory bodies. Currently, SoA has a faculty of around 40 and offers three distinctive programmes; the Bachelor of Accountancy, Master of Professional Accounting, and Master of Science in CFO Leadership. These programmes are designed in line with the development of Singapore as a leading global hub for accounting services and professionals for the Asia Pacific.

SoA aims to develop future global citizens who are competent accounting professionals and responsible business leaders, through pertinent knowledge creation, holistic education programmes, and collaborative engagements with the business community. Our faculty come with strong credentials in research, teaching and industry practice. Our programmes are accredited by various reputable professional bodies and are internationally recognised. The SoA community shares a sense of professionalism, personal integrity, social responsibility, as well as an aspiration for exemplary leadership in the field of accounting.
KEY FACTS ABOUT SMU SCHOOL OF ACCOUNTANCY

SMU is the third local university in Singapore and it pioneered its own distinctive brand of holistic curriculum modelled after the Wharton School of the University of Pennsylvania, USA.

SoA is located in a modern city campus in the financial, cultural and historical epicentre of Singapore. The campus is also the first to have a train station right at its doorstep.

SoA’s three academic programmes are all first of its kind in Singapore – the Bachelor of Accountancy is the first American-styled broad-based accountancy programme; the Master of Professional Accounting is the first postgraduate programme catering to non-accounting degree holders; and the Master of Science in CFO Leadership programme is the first postgraduate programme specially designed to meet the professional needs of both current and aspiring CFOs and finance leaders in Asia.

SMU is the youngest local institution to be accredited by the Association to Advance Collegiate Schools of Business (AACSB) for both its business and accounting undergraduate and postgraduate programmes. SoA’s academic programmes are, collectively, accredited by eight international professional bodies.

SoA graduates: over 95% of SoA undergraduate students are employed either before or within 6 months of their graduation; over 55% received multiple job offers; and they also receive higher mean starting salaries than their local peers.

According to Graduate Employment Survey 2013
6. SMU is recognised as an approved partner university for Chinese government-funded PhD students by the China Scholarship Council.

7. Research at SoA focuses in the financial archival domain; creating a synergistic, conducive and collegial working environment among like-minded researchers.

8. SoA was ranked 10th worldwide in financial accounting archival research in the Brigham Young University’s Accounting Research rankings (2013).

<table>
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<tr>
<th>Rank</th>
<th>Institution Name</th>
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<td>1</td>
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<td>University of Georgia</td>
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9. SoA offers a supportive research environment and nurtures research capabilities by providing research grants and travel funds, organising short visits by prominent scholars, acquiring research-related data, and facilitating joint research initiatives, among others.

10. With a unique blend of practice-experienced faculty and award-winning researchers, SoA offers practical insights, through research that respond to the changing dynamics of business, and consultative and custom workshops, that address the needs in the accounting profession.
ADVISORY BOARD

The SoA Advisory Board, comprising prominent industry leaders, provides currency and relevancy to the academic programmes offered by the School.

Dr Ernest KAN (Chairman)
Partner,
Chief-of-Operations,
Clients & Market,
Regional SEA Head of
Global IFRS @ Offerings Services,
Deloitte & Touche LLP

Dr Andrew KHOO
Deputy Managing Director
(Corporate Development),
Monetary Authority of Singapore

Mr CHNG Lay Chew
Chief Financial Officer,
Singapore Exchange

Mr ONG Sim Ho
Director,
Drew & Napier LLC

Mr CHOO Chek Siew
Group Financial Officer,
ComfortDelGro Corporation Limited

Mr QUEK Suan Kiat
Country Manager &
Chief Operating Officer,
Barclays Bank PLC, Singapore Branch

Mr David LEE
Special Adviser to China UnionPay Co

Mr SAM Kok Weng
Partner & HC Leader,
PricewaterhouseCoopers Singapore

Mr Gilbert PONNIAH
Vice President,
Head of Customer Delivery Operations,
HP Financial Services, Asia Pacific

Mrs ENG-TAY Geok Lee
Deputy Commissioner (Business) /
Chief Compliance Officer,
Inland Revenue Authority of Singapore
Dr Pang Yang Hoong was a member of the planning team at SMU and has been Dean, School of Accountancy since 2000. She was also appointed Vice Provost (Undergraduate) in 2004 and holds both appointments concurrently.

Dr Pang has held board and council positions for numerous national level committees. She was awarded the Public Administration Medal (Silver) by the President of Singapore in 2010.

Prior to joining SMU, she was the Director of PhD Programme, the founding editor of the Accounting & Business Review, and the Head of the Division of Auditing & Taxation at the School of Accountancy & Business, Nanyang Technological University, Singapore.


Dr Cheng has previously taught at the University of Wisconsin-Madison, the University of British Columbia, and the University of Washington, USA.

Dr Gary Pan’s teaching and research interests are accounting information systems, fraud prevention & internal control and business analytics. Dr Pan has presented in several major conferences and published widely in academic and professional journals. He is Associate Editor for Journal of Information & Management and also author of the book “Dynamics of Governing IT Innovation in Singapore: a Casebook”.

Before the SMU appointment, Dr Pan was Senior Lecturer of Accounting at the University of Melbourne, Australia.

Dr Seow Poh Sun’s teaching and research interests are in accounting information systems, behavioural issues in accounting and accounting education.

Prior to joining SMU, Dr Seow was a lecturer at The University of Melbourne and worked in PricewaterhouseCoopers Singapore. He received his PhD in Accounting from The University of Melbourne and obtained his Masters of Business Administration and Bachelor of Accounting with First Class Honours, both from Nanyang Technological University, Singapore.
BACHELOR OF ACCOUNTANCY

The Bachelor of Accountancy curriculum adopts best practices from top American business schools. The programme emphasises essential technical skills, and features a broad-based education. Students complete 36 modules made up of a combination of accounting core and elective modules, business subjects, and university core and general courses. In addition, students are required to complete a minimum of 10 weeks internship and a minimum of 80 hours community service to graduate.

Students can also extend their studies to broaden their fields of expertise by taking up a double degree or double major. There are 15 possible double degree and 21 possible second major combinations to choose from.
Foundation Courses provide students with a basic competency in academic writing, mathematics and economics.

University Core courses equip students with intellectual and analytical skills, and socially responsible perspectives.

Accounting Core courses equip students with professional competencies and skills in a knowledge-based economy.

Accounting Options allow students to pursue a broader understanding of accounting in different areas of specialisation. Students can also specialise in one of the three Accounting Tracks - Financial Management Track, Risk Management & Assurance Track and Taxation Track.

Business Subjects ground students in the theories, concepts and working tools that are essential in a modern business environment.

Global and Regional Studies develop in students an international perspective and broaden their exposure to business practices and applications beyond Singapore.

General Education courses enhance the knowledge and widen the perspectives of students across other disciplines independent of accountancy.

Technology & Entrepreneurship courses enable students to gain an appreciation of the impact of development trends in technology and start-ups.

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<tr>
<td>FOUNDATION COURSES (3 courses)</td>
<td>UNIVERSITY CORE (6 courses)</td>
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<tr>
<td>ACCOUNTING COURSES (9 courses)</td>
<td>ACCOUNTING OPTIONS (3 courses)</td>
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<tr>
<td>GLOBAL &amp; REGIONAL STUDIES (2 courses)</td>
<td>GENERAL EDUCATION (2 courses)</td>
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The Master of Professional Accounting (MPA) is Singapore’s most recognised graduate qualification in accounting with eight accreditations from regulatory, professional and academic bodies. The programme offers a pathway for non-accounting degree holders to career opportunities in the accounting sector. The MPA is designed to be industry and profession centric. We achieve this by designing and building our programme upon three curriculum pillars required by the industry, profession and employers.

SoA has partnership agreements on conducting the MPA programme specifically for Chinese students in Singapore with Shanghai University of Finance and Economics and Southwestern University of Finance and Economics, China.
## CURRICULUM

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<th>BUSINESS FUNDAMENTALS</th>
<th>ACCOUNTING CORE</th>
<th>PROFESSIONAL SERVICES</th>
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<td>Economics &amp; Statistics</td>
<td>Financial Accounting</td>
<td>Management Accounting</td>
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<tr>
<td>Financial Management</td>
<td>Corporate Reporting &amp; Financial Analysis</td>
<td>Accounting Information Systems</td>
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<tr>
<td>Management &amp; Strategy</td>
<td>Advanced Financial Accounting</td>
<td>Legal Environment of Business</td>
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### SMU POSTGRADUATE PROFESSIONAL DEVELOPMENT SERIES

**Business Fundamentals** provide knowledge that is essential for today’s business leaders to understand the big picture of complex businesses.

**Accounting Core** courses provide technical knowledge and competencies for various accounting functions.

**Professional Services** give candidates a competitive advantage by exposing them to important professional accounting functions and services.

**SMU Postgraduate Professional Development Series** brings together postgraduate students from various SMU Masters programmes in a series of seminars designed to develop the candidates’ network and vital professional skills.

### Course Structure

The MPA programme comprises 12 courses taught over two years on a part-time basis or one year on a full-time basis.

Find more information at [www.smu.edu.sg/mpa](http://www.smu.edu.sg/mpa)
MASTER OF SCIENCE IN CFO LEADERSHIP

The Master of Science in CFO Leadership (MCFO) is the first postgraduate degree programme in Singapore specially designed to develop CFOs and finance leaders for today’s complex and challenging business world. The innovative curriculum is designed around the core competencies relevant to the roles of the modern-day CFO – from controllership and corporate finance to leadership and strategy.

SoA has a partnership agreement with Tsinghua University, China, on a joint-MCFO programme for current and aspirant Chinese CFOs.
CONTROLLERSHIP

Financial Reporting in the IFRS World (Part I)

Corporate Finance

Understanding the Global Economy and Financial Markets

Leadership and Strategy

Ethics and Social Responsibility

Financial Reporting in the IFRS World (Part II)

Financing Decisions

Leadership in Organisations

Legal Issues and Risks in Business

Business Valuation

Business Intelligence Analytics

Risk Governance

Financial Risk Management

Corporate Strategy

Tax Planning

Strategic Financial Analysis

Managing Relationships with Stakeholders

Managing for Value Creation

EXECUTIVE CONVERSATION SERIES

Controllership courses cover financial reporting, compliance and governance, which are vital functions in the process of ensuring accountability in the context of the legal, business and regulatory environments in which the enterprise operates.

Corporate Finance courses equip candidates with the understanding of how the economy and markets work and behave, how to manage financial risk, and the integration of finance with strategy; to efficiently utilise capital to finance the operations so as to achieve the organisation’s goals.

Leadership and Strategy courses examine the strategic role of the CFO in managing ethical issues and dilemmas, practising corporate social responsibility, leveraging information through technology, managing complex relationships with different stakeholders, and creating, enhancing and sustaining the value of the enterprise.

Executive Conversation Series features talks by veteran CFOs and business leaders who will share their wealth of experience with candidates.

Course Structure
The MCFO programme is completed in one year over 6 block sessions of 8 days full-time per session.

Find more information at www.smu.edu.sg/mcfo
SoA RESEARCH (SOAR) CENTRE

SoA aims to play a leadership role in shaping the future of accounting practice and research, whilst contributing to the national vision of Singapore as a leading global accounting hub. With advances in finance and an increasingly complex business environment, the School of Accountancy Research Centre (SOAR) was established in 2010 to enhance SoA’s position in the global arena of accounting research.

Research at SoA is a unique blend of academic and industry research that results in knowledge creation, dissemination and application in ways that are relevant and responsive to the changing needs of society.

SOAR follows three strategic thrusts:

- Be a centre for the dissemination of knowledge.
- Showcase and leverage on faculty knowledge and thought-leadership on governance, accounting and reporting.
- Provide thought-leadership education and training on governance, accounting and reporting.
SOAR ADVISORY BOARD (ACADEMIC RESEARCH)

Prominent scholars in the accounting field serve on the SOAR Advisory Board (Academic Research), providing valuable guidance in the SOAR’s academic research activities.

“With so many accounting issues facing regulators, companies, and analysts, there is a need for clear, independent thinking backed up by rigorous research. With a foot in both research and practice, the Centre at SMU is ideally placed to do this.”

Mary E Barth  
Joan E Horngren  
Professor of Accounting,  
Stanford University

“Academic research has great potential to help shape global financial reporting for the future... I am delighted to participate in SMU’s efforts to take a leadership role in fostering high quality research that can help provide insights into standard setting debates.”

Stephen H Penman  
George O May Professor and the Morgan Stanley Research Scholar,  
Graduate School of Business, Columbia University

“Accounting researchers can and do provide evidence that is pertinent to the Financial Accounting Standards Board’s (FASB) decisions, to the extent the research is structured around the Conceptual Framework.”

Katherine Schipper  
Thomas F Keller Professor of Business Administration,  
The Fuqua School of Business, Duke University; and  
Honorary Doctor of Accountancy (Honoris Causa),  
Singapore Management University
Our research areas of excellence include:

- Corporate Reporting & Disclosure
  - Voluntary disclosure - incentives and properties
- Corporate Governance, Auditing & Accounting Information
  - Board of directors and corporate disclosure
  - Audit quality and audit risk
- Financial Performance Analysis
  - Valuation
- Financial Intermediation & Information
  - Analyst coverage and cost of capital
- Accounting Information Systems
  - Decision aids
- Judgement and decision-making
- Information system and fraud detection
- Organisation and management of accounting information systems

- Financial reporting quality
- Family ownership/control and corporate decisions
- Roles and responsibilities of CFOs
- Information asymmetry and cost of capital
- Investor heterogeneity & microstructure
- The monitoring role of institutional investors
- Financial institutions - accounting issues

- Earnings management /manipulation - incentives and consequences
- Executive compensation & contracting and corporate reporting quality
- Performance forecasting
- Pricing of credit risk
- Internal control
- Risk management

- Voluntary disclosure - incentives and properties
- Board of directors and corporate disclosure
- Valuation
- Analyst coverage and cost of capital

- Financial Performance Analysis
- Information system and fraud detection
- Organisation and management of accounting information systems
- The monitoring role of institutional investors
- Financial institutions - accounting issues

- Corporate Governance, Auditing & Accounting Information
- Decision aids

- Financial Intermediation & Information
- Judgement and decision-making

- Accounting Information Systems
- Information system and fraud detection
- Organisation and management of accounting information systems
- The monitoring role of institutional investors
- Financial institutions - accounting issues
RESEARCH INITIATIVES

SoA boasts a strong team of faculty helming SOAR. For a young school, the School has progressed rapidly in research productivity and capabilities. SoA ranked 10th worldwide in financial archival research in the Brigham Young University’s Accounting Research rankings in 2013.

Activities undertaken by SOAR in fulfilling its objective as a platform for the creation and dissemination of research knowledge include:

SOAR Accounting Symposium
This annual flagship event enables faculty from SoA and from top schools around the world to interact and share ideas through presentations of research papers and discussions. The Symposium has attracted many submissions of high-quality research papers, featured some of the best accounting scholars as keynote speakers, and attracted well-known professors around the world to engage in intellectual interactions.

Collaborations With Other Universities
SOAR collaborates with other universities around the region to encourage a fluid exchange of knowledge, such as a reciprocal faculty visit agreement with Chinese University of Hong Kong and Hong Kong University of Science and Technology, collaboration with Tsinghua University on PhD training, and the annual Tri-Uni Junior Faculty Accounting Research Conference with the National University of Singapore and Nanyang Technological University (Singapore).

Doctoral Consortium
Riding on the success of the annual SOAR Accounting Symposium, a one-day Doctoral Consortium was built into the programme whereby PhD students from top schools in the region were selected to attend keynote addresses by leading researchers. The event was organised with the objective of contributing to the PhD education in the Asia-Pacific and to facilitate interaction among promising PhD students.

Visiting Professors
SOAR invites prominent accounting scholars to visit and conduct research seminars and consultation with SoA faculty members. These scholars would also speak at public lectures which draw large audiences from the academia, industry, and government sectors.
Dissemination Of Research Works

A SoA-SSRN research series and a bi-annual research e-newsletter were created to ensure the insights the faculty obtained from their research activities reach a wider audience. In addition, our faculty actively present their research at international conferences such as the American Accounting Association (AAA) Conference, the Accounting and Finance Association of Australia and New Zealand Conference, the European Accounting Association (EAA) Congress, and the World Congress of Accounting Educators and Researchers.

Collaborations With Industry

SOAR collaborates with businesses, as well as professional and government bodies, such as the KPMG Audit Committee Institute, PricewaterhouseCoopers, the Accounting and Corporate Regulatory Authority, CPA Australia, and the Institute of Internal Auditors Singapore, on research projects relating to corporate governance and corporate reporting issues. Some projects have generated much industry interest and spun-off other studies focusing on the research findings submitted by our faculty.

Database Collation

To facilitate practice driven research, the School has started to set up a comprehensive dataset about companies listed on the Singapore Stock Exchange.

Intellectual Contributions And Publications

PROFESSIONAL DEVELOPMENT

SoA faculty include veterans from the industry, senior academics and academics with PhDs from reputable universities globally. Many of our faculty have decades of research and teaching experience in their areas of expertise. Some of them have an immense wealth of practical experience and have held professional positions such as Audit Partner, Auditor-General, Chief Financial Officer, Managing Director, and Vice President in the private and public sectors.

With a unique blend of faculty that comprise industry leaders and senior academics, SoA is able to offer practical insights through research that respond to the changing dynamics of business, and consultative sessions, and public and custom workshops that address the needs in the accounting profession in the following areas:

- Financial Accounting
- Management Accounting
- Financial Management
- Financial Statement Analysis
- Accounting Information Systems
- Business Analytics
- Taxation
- Audit
- Corporate Governance
- Risk Management

Some of these workshops are also offered in collaboration with industry partners and professional bodies.

The School also engages with the public and private sectors by organising talks on topics and issues of interest to senior executives, professionals and managers from the accounting profession and the business community.

Through these activities, we add value to organisations by harnessing a mix of sound theories and wealth of industry and teaching experience.
Since its inception, SoA takes pride in attracting world-class scholars, thinkers and business leaders to join us as full-time faculty members. The growing and diverse faculty come from top universities, and some have strong ties to the accounting industry or have professional backgrounds.

**RESEARCH EXCELLENCE**
SoA attracts research faculty by providing an active and vibrant research environment with opportunities for research funding. Our faculty are at the forefront of accounting research, clinching SMU Research Excellence awards for consecutive years. Research awards presented to our faculty include the Lee Foundation Fellowship, Lee Kuan Yew Fellowship and Sing Lun Fellowship.

**STRONG INDUSTRY BACKGROUND**
A vital component of SoA is its close interaction with the accounting industry which enables the kind of learning that translates directly from the business world to the classroom. The School counts successful industry practitioners as part of our faculty, including such as the former Auditor-General of Singapore and the former Managing Director of Investment Research for Stanley Morgan.

**TEACHING EXCELLENCE**
Our faculty have been recognised with multiple SMU Teaching Excellence awards for their contribution to teaching excellence and teaching innovations, and even sweeping an award in all categories for undergraduate teaching in 2013, and an award for postgraduate teaching and the inaugural Distinguished Educator Award in the same year. Our faculty are also acknowledged for outstanding achievements by international teaching awards. A recent win was the CEEMAN Champion Award for Innovative Pedagogy in 2013 for creating the mobile learning app Accounting Challenge (ACE).

**SERVICES TO THE INDUSTRY AND GOVERNMENT**
SoA faculty serve as members of national level committees appointed by government ministries; board members of listed companies; committee members of professional bodies; or are journal editors or reviewers. They are council members on boards such as the Institute of Singapore Chartered Accountants, Singapore Accountancy Commission, Singapore Tax Academy, Accounting Standards for Statutory Boards, and CPA Australia (Singapore division). Collectively, SoA faculty have played a role in steering the accounting industry in Singapore, and are also frequently featured as subject experts in the media.
GOH Beng Wee  
Assistant Professor of Accounting  
PhD, Georgia Institute of Technology

Sterling HUANG  
Assistant Professor of Accounting  
PhD, INSEAD Business School

HWANG Soo Chiat  
Associate Professor of Accounting  
PhD, Macquarie University

KHOO Teng Aun  
Associate Professor of Accounting  
Master of Economics,  
Macquarie University

KIM Jae Bum  
Assistant Professor of Accounting  
PhD, University of Minnesota

Yuanto KUSNADI  
Assistant Professor of Accounting (Education)  
PhD, Hong Kong University of Science and Technology

Andrew LEE  
Associate Professor of Accounting (Practice)  
Programme Director, MSc in CFO Leadership  
PhD, New York University

Jimmy LEE  
Assistant Professor of Accounting  
PhD, Northwestern University

LEE Joonho  
Assistant Professor of Accounting  
PhD, University of Texas at Austin

LEONG Kwong Sin  
Associate Professor of Accounting  
Master of Commerce,  
University of Canterbury

Na Li  
Assistant Professor of Accounting  
PhD, University of Toronto

LIM Chee Yeow  
Associate Professor of Accounting  
PhD, Nanyang Technological University

LIM Chu Yeong  
Assistant Professor of Accounting (Practice)  
Professional Development Director  
PhD, University of Manchester

LIM Soo Ping  
Professor of Accounting (Practice)  
MSc, National University of Singapore

LIU Yanju  
Assistant Professor of Accounting  
PhD, University of Toronto

LOW Aik Meng  
Associate Professor of Accounting  
Master of Commerce,  
University of New South Wales

Jason MITCHELL  
Visiting Associate Professor of Accounting (Practice)  
PhD, University of Western Australia

Jeffrey NG  
Associate Professor of Accounting  
PhD, University of Pennsylvania
### AREAS OF RESEARCH SPECIALISATION

#### Corporate Reporting & Disclosure

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#### Financial Performance Analysis

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#### Financial Intermediation & Information

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#### Accounting Information Systems

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